Baptist Health South Florida

POLICY NO.: BHSF-1020
TYPE: Administrative

POLICY TITLE: Equal Employment Opportunity (previously Employment Policy)

Responsible Department: Human Resources

Creation Date: 04/15/02
Review Date:
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APPROVED BY: Adriene McCoy
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SUMMARY & PURPOSE:
To explain Baptist Health's commitment to Equal Employment Opportunity.

POLICY:
Baptist Health is an Equal Employment Opportunity employer. Baptist Health prohibits discrimination against applicants for employment or employees on the basis of race, color, religion, ancestry, sex, pregnancy, national origin, age, handicap/disability, marital status, familial status, genetic information with respect to the applicant or employee, sexual orientation, or any other classification protected by applicable federal, state or local law. The Company will make reasonable accommodations, including modification of Company policies and procedures in appropriate cases for qualified individuals with disabilities, if it can do so without undue hardship.

SCOPE/APPLICABILITY:
This policy applies to all applicants and employees of Baptist Health, and to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

PROCEDURES TO ENSURE COMPLIANCE:
N/A

SUPPORTING/REFERENCE DOCUMENTATION:
N/A

RELATED POLICIES, PROCEDURES, AND ASSOCIATED FORMS:

- BHSF Administrative Policy 5075 Prohibiting Harassment and Discrimination (formerly Employee Dignity and Respect) – Human Resources

ENFORCEMENT & SANCTIONS:

Violation of this policy may lead to disciplinary action, up to and including termination of employment.