Homestead Hospital
BAPTIST HEALTH

CLINICAL NURSE EDUCATOR PEER PERFORMANCE ASSESSMENT

Employee:
Title:
Department:

Assessor's Name:
Return to:
Return by date:

DIRECTIONS:
Two Peer Performance Assessments will be completed on each clinician: one assessor will be chosen by the clinician and one by the supervisor. All assessments are to be returned to the supervisor on or before the Return by date. The assessments will be utilized to assist in goal setting.

Rating Guidelines

4	**Exceeds expectations**
3	**Fully meets expectations**
2	**Minimally meets expectations**
1	**Does not achieve expectations**

Competency	Definition	Rating 1-4	Comments (Required for 1 or 2 rating)
1. Education	Evaluates educational needs in the area of specialty, and facilitates/provides education to meet these needs.		
2. Clinical Practice	Demonstrates clinical expertise in specialty area. Functions as expert practitioner and consultant to assist staff in their development of skills in the provision of high/complex care.		
3. Consultation/ Collaboration	Consults and collaborates within their specialty department and with others. Builds and maintains a collaborative relationship with nursing education to maintain continuity in the distribution of education.		
4. Leadership	Takes charge, develops others, serves as role model/mentor to develop others. Participates actively in the development and revision of nursing standards and associated educational materials.		
5. Research	Utilizes the research process. Assists personnel in the application of current research and utilizes current research for curriculum development.		

Additional observations and comments: _____

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Assessor's Signature:_____ **Date Returned:**_____