Homestead Hospital
BAPTIST HEALTH

CLINICAL NURSE EDUCATOR SELF- ASSESSMENT

Employee:
Title:
Department:
Return by date:

Rating Guidelines

4	**Exceeds expectations**
3	**Fully meets expectations**
2	**Minimally meets expectations**
1	**Does not achieve expectations**

Competency	Definition	Rating 1-4	Developmental Needs/Plan (Comments required for 1 or 2 rating)
1. Education	Evaluates educational needs in the area of specialty, and facilitates/provides education to meet these needs.		
2. Clinical Practice	Demonstrates clinical expertise in specialty area. Functions as expert practitioner and consultant to assist staff in their development of skills in the provision of high/complex care.		
3. Consultation/ Collaboration	Consults and collaborates within their specialty department and with others. Builds and maintains a collaborative relationship with nursing education to maintain continuity in the distribution of education.		
4. Leadership	Takes charge, develops others, serves as role model/mentor to develop others. Participates actively in the development and revision of nursing standards and associated educational materials.		
5. Research	Utilizes the research process. Assists personnel in the application of current research and utilizes current research for curriculum development.		

Additional observations and comments: _____

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Employee's Signature/Date: _____ **Supervisor's Signature/Date:** _____